

## **Position: Farm Crew**

**Job Description:** Villageside's farm crew team is made up of individuals who enjoy physical, outdoor work. They are involved in many different tasks around the farm as we move through the season together. Crew members must be team oriented and have a desire to get the work done in a fast-paced collaborative way.

Farm crew members are involved in many aspects of operating the farm. If crew members have specific areas of interest, we can often focus on those. Generally speaking, the farm work includes:

- Greenhouse production (seeding & transplanting)
- Field planting
- Weeding
- Irrigation
- Harvest
- Wash & pack produce

For interested workers with sufficient experience, the work can also include construction, building and equipment maintenance, and equipment operation.

**Season & Hours:** March 1st - November 1st. The work day is 8 hours. Employees take 1 hour (unpaid) for lunch and can expect a 15 minute paid morning break if the work block exceeds 4 hours. Start time is between 6 and 8AM depending on the season. If needed, we work a regular schedule on holidays (Memorial Day, July 4th and Labor Day).

**Wage:** Starts at \$14/hour for full-time employees (32-40 hrs./week). Time and a half is paid for all hours over 40 hours/week. Part time positions are available with starting pay commensurate with experience.

**Benefits:** Unemployment Insurance, Workers Comp Insurance, 8 hours paid personal time for every 160 hours worked (1 day/month full-time), free access to "seconds" produce, overtime pay

**To apply:** Please email a resume and brief cover letter describing your reasons for applying and any related work experience to: [villagesidefarmfreedom@gmail.com](mailto:villagesidefarmfreedom@gmail.com)